

CHLOE G. SCHWENKE, Ph.D.

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SUMMARY:

Chloe Schwenke is an ethicist and trainer with nearly three decades of international experience as a seasoned development practitioner. With extensive and often lengthy first-hand experience internationally, 13 years of experience as a resident in developing countries (Kenya, South Africa), one year as a Fulbright Senior Scholar at Makerere University in Uganda (2005-6), and shorter project and research work in an additional 18 countries, Dr. Schwenke's training and capacity-building skills are informed and made vibrant through direct reference to personal professional experience abroad, by comprehensive exposure to multicultural environments, and by a career noted for her leadership in and design of participatory processes. This deep base of experience combined with a demonstrated passion for applied ethics has made Dr. Schwenke a sought-after adjunct professor as she continues her parallel and complimentary career as a practitioner.

She received her Ph.D. in public policy at the School of Public Policy at the University of Maryland, with a particular research focus on normative aspects of urban governance issues, and the role of human rights. Dr. Schwenke pursued undergraduate studies at Syracuse University and the Architectural Association (UK), and completed her Masters (International Affairs) at Georgetown University. Until 2008, Chloe Schwenke lived and worked as Stephen Schwenke.

She has written extensively and offered training on leading topics of ethics: minorities, LGBTI issues, business, leadership, and development. This includes issues of corporate social responsibility, human rights, procurement, leadership, integrity and anti-corruption, conflict, education, and codes of ethics – and presented several papers on this topic at conferences and workshops. Her most recent publication is a book, Reclaiming Value in International Development: Moral Dimensions of Development Policy and Practice in Poor Countries, published in December 2008 (Praeger Publishers).

Currently a permanent senior-level employee of the leading American development consulting firm, Creative Associates International, Dr. Schwenke has been involved in wide range of conflict mitigation and management, democracy and governance, human rights, applied ethics, leadership training, decentralization, community participation, and local governance issues. Her most recent assignments include designing and directing business ethics training for the Aga Khan Foundation in Bishkek, Kyrgyzstan and Izmir, Turkey. She has also been active in local government capacity strengthening in Southern Sudan, leadership training for professional associations in East Africa, and an extensive study for the World Bank in the ethics of consultant procurement.

Dr. Schwenke is an experienced manager, beginning with the establishment and management for 7 years of her own urban and regional planning firm in Kenya in 1982, which grew in size to include 42 persons in Kenya and in branch offices in Uganda, Tanzania, and Zimbabwe. Later, while employed at Louis Berger International, Dr. Schwenke served first as the Berger Group's

Director for Town and Regional Planning, and later for 3 years as founder and managing director of Berger's new South Africa country office, managing a staff of 18, and an annual budget in excess of \$600,000. Dr. Schwenke has also served as team leader or project supervisor on major decentralization and local governance projects in the Philippines, Mozambique, Tanzania, and Great Britain. While employed at Management Systems International, Dr. Schwenke managed a comprehensive CMM (conflict prevention, mitigation, and management) portfolio of USAID funded projects, as Technical Director of both the Managing African Conflict contract and the Greater Horn of Africa Peacebuilding Project.

While Africa has been her geographic focus, she has also had extensive project experience, both as project manager and as specialist advisor, in Central and East Asia, the Middle East, Latin America, Europe, and North America.

TECHNICAL EXPERTISE

- Business Ethics, Development Ethics, Human Rights, Leadership Ethics,
- LGBTI Issues
- Corporate Integrity Initiatives
- Local Government Capacity Strengthening
- Civil Society Strengthening
- Local Governance and Participation
- Urban and Regional Planning

EXPERIENCE

Team Leader for Civil Society and Governance **July 2007-present**
Creative Associates International Inc., Washington, DC

Responsible for new project development, contract management, client liaison, team recruitment, quality assurance, and logistical support for assignments in the areas of democracy and governance, conflict mitigation and prevention, leadership training, procurement, civil society strengthening, government integrity, anti-corruption, and applied ethics. Recently active in Southern Sudan local governance and capacity building through the USAID-funded Strategic Participatory Town Planning project (SPTP), as well as serving as Project Director for the Ethical Leadership Initiative of the Association of Professional Societies of East Africa (APSEA), funded by the World Bank.

Adjunct Professor **2008-present**
School of Public Policy, University of Maryland, College Park, MD

Teaching "Moral Dimensions of Public Policy" (graduate students).

Adjunct Professor **2003-present**
Georgetown University, Washington, DC

Teaching "Ethics and Globalization", "Ethics and Public Policy" and "Ethics in a Globalized World" (graduate students).

Adjunct Professor **1998-present**
School of Advanced International Studies (SAIS), The Johns Hopkins University,
Washington, DC

Teaching “Urban Issues in Developing Countries” and “Ethical Perspectives in International Development” (graduate students).

Independent consultant **August 2006-June 2007**
Washington, DC, USA

Variety of assignments, including:

- Senior Advisor (consultant) at the Inter-American Development Bank’s Initiative on Social Capital and the Ethics of Development, assisting the Initiative to draft a new Conceptual Framework for the activities of this unit, providing peer review as a development ethicist on Bank project proposals, and author of a comprehensive manual on codes of ethics for public institutions. Other assignments have included developing a manual to guide the IDB on ethical factors in volunteerism projects, and establishing a monitoring and evaluation framework to tackle “ethical performance” issues in the training of university professors in Latin America.
- Design and implementation (as senior trainer) for a two-week training course in the ethics of leadership for 26 young African leaders from seven countries, held in Mombasa, Kenya in December 2006. Client: Freedom House.
- Lead consultant on a World Bank funded project to evaluate current Bank procurement practices in sub-Saharan Africa (including extensive field research in Kenya and South Africa), and to make recommendations on methods to improve the integrity of consultants contracted on Bank loan projects. Client: The Centre for Applied Ethics, Stellenbosch University, South Africa
- Trainer and keynote speaker at 3 day Financial Management Workshop for senior ministers of the Transitional Federal Government of Somalia, held in Nairobi; presented paper on ethics of leadership. Client: World Bank/PREM
- Plenary presenter at the Global Ethics Conference at Keble College, Oxford University. Paper: *Leadership for Africa: A Role for Transformational Virtue?* Client: World Bank/PREM
- Advisor to the Office of the President, Public Service Reform and Development Secretariat [PSR&DS], on results-based management. Led workshops and prepared draft codes of ethics for the Ministries of Health, Agriculture, and Local Governance.

Lecturer/Researcher **July 2005-August 2006**

Fulbright Senior Scholar Program
Ethics and Public Management Programme, Department of Philosophy,
Faculty of Arts, Makerere University, Kampala, Uganda

Taught graduate courses in Social Ethics and Professional Ethics, advised Master’s students on their thesis work, carried out research on development ethics, and assisted the Philosophy Department in organizing an international conference on development ethics held in July 2006. Also served as a consultant to the Centre for Applied Ethics at the University of Stellenbosch, South Africa, on a World Bank project “How to Discourage Corruption in the Selection and Employment of Professional Consultants”.

**Technical Director, Democracy & Governance
Management Systems International
Washington, DC, USA**

2002 to 2005

Responsible for contract management, client liaison, team recruitment, quality assurance, and logistical support for MSI's major conflict-related project – the Greater Horn of Africa Peacebuilding Project – and two of the firm's indefinite quantities contracts: the Managing African Conflict IQC, and the International Legislative Strengthening IQC. She was involved in specific technical assistance (both in Uganda and US-based) in the first phase of the Strengthening Decentralization in Uganda (SDU) project, as well as a variety of short term technical assistance assignments in democracy and governance, municipal management, human rights, ethics, and anti-corruption. Representative project experience at MSI included:

- **Tanzania: Good Governance, Integrity, and Ethics;** for the National Board of Accountants and Auditors (NBAA). Under World Bank funding, the National Board of Accountants and Auditors (NBAA) of Tanzania engaged the services of Deloitte and Touche – Tanzania, with MSI as the only subcontractor, to explore how the NBAA (and the accounting/auditing professions generally) might become a more effective influence in support of the Government of Tanzania's good governance initiative through the World Bank funded ATIP Program (Accountability, Transparency, & Integrity Programme). Dr. Schwenke served as the ethicist and good governance specialist on the team, and helped the team to prepare a detailed assessment of the NBAA as an institution (staff, resources, facilities, budget, internal systems, and legal mandate). In Dar es Salaam, Dr. Schwenke organized and led a two-day workshop of senior-level stakeholders in government, civil society, and the private sector, on the topic of integrity and good governance, in which she described and invited consideration of important ethical perspectives. In this workshop – by means of various case studies – Dr. Schwenke solicited the views of stakeholders as to what role the NBAA ought to adopt to support its members in preventing and fighting corruption, institutionalizing integrity and high professional standards in government, and training its members and the public in ethical discernment and ethics-based decision-making.
- **Strengthening Decentralization in Uganda, “Harmonisation of Development Planning and Capacity Building: A User-Friendly Manual”.** Dr. Schwenke authored a manual to assist local governments in Uganda to link the current requirements for service delivery, the future needs of development, and the human resource base available – including local government elected and appointed staff, as well as out-sourcing to NGOs and contractors. There existed an inadequate linkage between the principal tools of local governance: the district development plan, the capacity building plan, and the local budget framework paper. This manual harmonized these tools, simplifying the planning and management tasks of local governments, and rationalizing the effective deployment of human resources to improve performance.
- **Assessment of Local Government Programs in Albania, Poland, Romania and Ukraine.** Dr. Schwenke served as the Technical Director and Team Leader of this four-country assessment for USAID's E&E Bureau. She was also the author of the Synthesis Report that consolidated the findings of all four countries, offering specific programmatic

recommendations. This assessment described the impact of USAID's targeted programs over the past ten years in these four countries, to determine whether the impact of these interventions has led to more effective and responsive local governments. Based on the experiences in these four countries, Dr. Schwenke advised USAID on lessons learned and best practices, and on the most effective types of interventions in a variety of political, economic, and cultural contexts.

- **Greater Horn of Africa Peacebuilding Project.** As Technical Director, Dr. Schwenke was the primary point of liaison and technical coordination with the Client (USAID) and with all project staff, and was ultimately responsible for the quality of all reports submitted. This project was designed to carry out conflict vulnerability assessments in many countries and regions within the Horn of Africa. Full-country assessments were carried out in Ethiopia, Tanzania, and in Sudan, and Dr. Schwenke was the overall editor and senior technical reviewer for the resulting reports.
- **Author, Cross-Sector Analysis of Corruption: Summary Report, January 2003 for the U.S. Agency for International Development.** USAID commissioned MSI to prepare nine sectoral papers exploring the character of corruption within each sector, and the points of greatest vulnerability to corruption. Dr. Schwenke coordinated and edited the work of the nine authors, and then prepared a 23 page summary paper that provided a synthesis, assessed the validity of a sectoral analysis of corruption, and identified some of the gaps that the sectoral papers failed to address. These chapters, including Dr. Schwenke's synthesis chapter, were later to feature in a 2005 book edited by Dr. Bertram Specter, Pervasive Corruption: Strategies for Prevention in Developing Countries, (Kumarian Press).
- **Co-author and Analyst, Development Effectiveness Report 2001 for the United Nations Development Programme.** Dr. Schwenke carried out extensive research into over 40 project and program evaluations examining the entire range of UNDP operations, to identify and synthesize key examples of development effectiveness (positive or negative). The resulting chapter 3 of the 2001 *Development Effectiveness Report (DER)* – provided both a qualitative and empirical assessment, with a particular focus on upstream interventions (e.g. policy, and/or capacity strengthening) and national ownership of projects and/or programs.

Director for Development Initiatives
Management Systems International
Washington, DC, USA

2000-2002

Responsible for marketing, oversight of proposal and grant application preparation, general quality assurance, and specific technical inputs in a wide range of MSI projects. Specific technical assistance in democracy and governance, ethics, human rights, municipal management, integrated urban development, conflict prevention and mitigation, and anti-corruption.

Managing Director
Siyakhana Consulting Company (Pty.) Ltd.,
Durban, KwaZulu Natal, South Africa

1995-1998

Responsible for overall operational management, marketing, project development, formulation of town and regional planning and local governance methodologies, project supervision, and quality assurance for all Siyakhana activities throughout Africa, including projects in South Africa, Mozambique, and Tanzania. Representative project experience included:

- Integrated Development Planning: IDP for the North Local Council (Durban Metropolitan Area), South Africa. The Integrated Development Plan (IDP) for the North Local Council was commissioned in April 1997, with Chloe Schwenke as the Project Director. Siyakhana Consulting, a subsidiary of the Berger Group, led a consortium with several leading local specialists in a team of 19 experts to carry out this complex nine-month project. This combined team brought together expertise in analysis and planning: spatial, economic, environmental, and social. The IDP was intended to provide initially a holistic situational analysis of the current development context of this fastest growing sub-structure of Metro Durban. Once this assessment of existing conditions was established and validated through a project-initiated comprehensive program of community participation, the Siyakhana team worked closely with residents and stakeholders to generate key development strategies as a framework for the comprehensive future structure planning and zoning of land within the North Local Council, and to improve the quality of local governance. The work culminated in the identification and articulation of a range of specific development projects intended to serve as a catalyst for development, accountability, and good governance in the region. These were all packaged in such a way as to attract desirable investment to the North Local Council, improve the local economy, protect the environment, and contribute to a better quality of life for all of the residents and stakeholders.
- Integrated Development Planning: Regional Development Plan for the Zululand Regional Council. Siyakhana, together with an environmental consultant EDP, was commissioned to carry out a detailed integrated development plan for the new Zululand Region, with Chloe Schwenke as Project Director and Senior Planner. This plan was produced under the “one region, one plan” concept, intended to integrate economic, environmental, transportation, infrastructural, spatial and social planning, and to address factors of good governance and accountability. The methodology employed extensive community participation. Particular emphasis was placed on the development of tourism and eco-tourism potential, and to the encouragement of development initiatives sensitive to the rich Zulu cultural context of the region. As a new government entity, significant attention was also given to the institutional capacity strengthening of the Zululand Regional Council itself and to the use of public-private partnerships to assist the Council to fulfill its expectations for public service and effective, accountable, and transparent governance. The project was carried between March and August 1998.
- Institutional Study: Cato Manor Development Association, Durban, South Africa The CMDA, constituted as a non-profit company, sought the assistance of Chloe Schwenke and Dr. Dan Smit jointly to provide institutional strengthening expertise. Starting late in 1996, the brief was to speed up the implementation of the project which ultimately provided housing for 180,000 people on 900 hectares of land close to downtown Durban. The Study involved extensive interviews, research on and site visits to similar projects throughout South Africa and an evaluation of the current political, social and economic environments with respect to Cato Manor. International models were also researched and evaluated. Based on this, five alternatives for a new and more effective structuring of the Cato Manor project were submitted for consideration.

- Planning Advisory Services: University of Natal-owned lands in Cato Manor, Durban, South Africa. Provision of planning advice to assist the University to identify its development objectives and to establish the physical, environmental, economic and policy opportunities and constraints which impact upon development of its western campus, which abuts the existing main campus. Portions of these lands had been placed within either the University Precinct or the Central Node Precinct of the Cato Manor State Presidential Project, which was one of the largest low-income housing initiatives in South Africa. The input of Siyakhana provided a catalyst for the University to assess its overall development objectives and priorities, to examine the opportunities offered by private-public partnerships, to realize the potential value of land holdings in order to generate operating revenues, and to establish the mechanism to aid in the decision-making and implementation aspects of development of the University.

Director of Planning and Urban Development

1992-1995

Louis Berger International, Inc.,

Washington, DC

Responsible for the organization, co-ordination, technical direction, and quality assurance of multi-disciplinary teams involved in integrated urban and rural development projects worldwide. Project supervisory responsibilities for major projects in the Gaza Strip and Qatar. Short-term assignments carried out in Indonesia and Bangladesh, and six month regional planning study carried out in Luzon, Philippines. Involved in project administration and preparation of proposals for projects in South Africa, Ethiopia, Madagascar, Swaziland, Uganda, Tanzania, Zambia, Bangladesh, China, Indonesia, Pakistan, Philippines, Sri Lanka, Guyana, El Salvador, and Guam. Representative project experience included:

- Planning and GIS: Qatar Physical Development Plan, Qatar. Chloe Schwenke served as the overall Project Supervisor. The Physical Development Plan was formulated to direct the long-range development of the entire country, at this point projecting as far ahead as the year 2020. It was focused at the national, regional, metropolitan, and even neighborhood levels of planning, governance, and development, using highly sophisticated GIS techniques which combined spatial, economic, traffic/transportation, and environmental planning, detailed zoning, together with draft planning policy and urban design standards, all on one readily-accessible computer application.
- Senior Planner, Louis Berger Group, Northwest Luzon Growth Quadrangle Project (USAID), Luzon, Philippines. For the Louis Berger Group, Chloe Schwenke served as Senior Planner on a large multidisciplinary team involved in an analysis and feasibility study of available and advisable options that provincial and local government leaders might consider to stimulate the development of an economic zone north of Manila referred to as the Northwest Luzon Growth Quadrangle (NWLQG). The study involved extensive data collection on the environment and natural resource management issues (particularly erosion control, energy resources, groundwater contamination and sewage treatment, solid waste management, hazardous waste management, coastal fisheries and reef management, deforestation, and overall urban environmental deterioration – noise, air quality, sanitation, public health, and safety), demographic trends, economic opportunities and constraints, existing government (national, provincial, and municipal) policies and regulations affecting economic development and the environment, the roles of civil society and of the private sector in shaping development policy and practice, opportunities and constraints for tourism

development, and the impact of the new decentralization policies. The study process involved extensive participatory workshops with local stakeholders, consultations with senior government leaders, and coordination with other donors and project teams working on related development issues in the region. In addition, the Berger team carried an assessment of the institutional capacity of government as it affected development in the Quadrangle, with separate attention to national, provincial, and municipal institutions of governance. Ms. Schwenke's role was specifically to integrate these many areas of the study into a focused report on urbanization in the Quadrangle (baseline conditions and trends analysis), as well as to provide urban-specific data to assist other team members in their areas of project concentration. Ms. Schwenke's later (1995) published an article about her experiences in this project in *Casebook*, the journal of the American Institute of Certified Planners, entitled "Where Image Collides with Reality - Planning in the Philippines."

- Project Supervisor and Senior Planner, Louis Berger Group, Integrated Development Planning ~ Structure Plans and Priority Action Plans for the Cities of Quelimane and Pemba, Mozambique. For the Louis Berger Group, Ms. Schwenke provided overall Project Supervision and specialist planning and policy input into these two projects, both of which were funded by World Bank loans. Each city was evaluated from a multi-sectoral basis and in close consultation with the municipal officials, residents and stakeholders, to establish an accurate understanding of urban conditions now after a prolonged period of civil unrest, deteriorating infrastructure, institutional weakness and economic decline. Specific development and institutional strategies and associated action plans were then formulated to seek a pragmatic, affordable and sustainable way to achieve significant improvements in quality of life and in the standards of municipal management within each city.

Director of London Architectural Offices

1989-1990

RPS Clouston plc, London, England

Engaged to establish a new architectural and planning office in London as part of an established major British environmental consultancy. Duties included extensive marketing in southern England, France, Portugal, and several African countries, as well as day-to-day overall management of office staff, finances, and project quality assurance. Projects included an industrial development in south London, a major office building competition in Paris, design of two business parks, master planning for a new town of 10,000 inhabitants near Stratford, and a major presentation on environmental architecture to Portuguese officials.

Managing Director and Co-Founder

1982-1989

Landplan Group Africa,

Nairobi, Kenya, with branch offices in Kampala, Uganda; Dar es Salaam, Tanzania; and Harare, Zimbabwe

Directly responsible for the overall management of professional staff, project quality assurance, and financial control for four offices in separate African countries. Projects ranged from low cost housing to new American Embassies, churches, medical facilities, interior design and space planning of offices and retail premises, hotels, and feasibility studies. Projects were carried out in Tanzania, Kenya, Uganda, Zimbabwe, Somalia, Sudan, Comoros, Ethiopia, Djibouti, Cote d'Ivoire, Botswana, and Seychelles.

- Project Manager** **1980-1982**
Office of Foreign Buildings Operations,
U.S. Department of State,
Nairobi, Kenya
 Supervision and Project Management of the construction of the new \$5.6 million United States Embassy in Nairobi (the object of a terrorist bombing in 1998). Responsible for inspection and approval of all the contractor's work, technical review of all aspects of the construction, and architectural detail design. Also managed State Department projects in Sudan, Botswana, Tanzania and Somalia.
- Project Architect** **1979**
Mutiso Menezes International, Architects and Town Planners, Nairobi, Kenya
- Project Architect** **1977-1978**
Scott Taylor, Architecture & Planning, Eugene, Oregon
- Architect** **1976-1977**
Unthank, Sedar, Poticha Architects, Eugene, Oregon
- Assistant Architect** **1977-1978**
Architects Department, Guildford Borough Council, Guildford, Surrey, England

LANGUAGES

Dr. Schwenke is a native speaker in English, conversant in Kiswahili, and with some skill in French.

PUBLICATIONS

- Reclaiming Value in International Development: The Moral Dimensions of Development Policy and Practice in Poor Countries*, Westport, CT: Praeger Publishers, December 2008
- “*Fools rushing in? Ethical reflections on international development and assistance in African conflict environments*”, SAIS Review of International Affairs (Summer-Fall 2007), published for the Foreign Policy Institute, Washington, DC and part of the Paul H. Nitze School of Advanced International Affairs, The Johns Hopkins University
- “The World Bank’s New Urban Strategy: An Assessment from Development Ethics”, chapter in *Sustainable Development Policy and Administration*, Gedeon M. Mudacumura, Desta Mebratu, and M. Shamsul Haque, eds.; Boca Raton, FL: Taylor & Francis 2006
- “Corruption in the Development Context: Sectoral Synthesis”, chapter in *Pervasive Corruption: Strategies for Prevention in Developing Countries*, B. I. Spector, Ed.; Bloomfield, CT: Kumarian Press 2005
- “*Balking at the Numbers*”, SAIS Review of International Affairs (Summer-Fall 2004, Vol. 24., No. 2) published for the Foreign Policy Institute, Washington, DC and part of the Paul H. Nitze School of Advanced International Affairs, The Johns Hopkins University
- “*The Moral Critique: Corruption in Developing Countries*”, Journal of Public and International Affairs (JPIA), Princeton University, Spring 2000

"*Justifying Urban Quality: An Ethics Approach*", published in March 1999 by the National University of Singapore

"*KwaZulu-Natal's Planning Capacity Must Be Revived*", article in High Road, monthly publication of The Mercury Newspapers, Durban, South Africa, May 1998"

"*Where Image Collides with Reality - Planning in the Philippines*", Casebook, the journal of the American Institute of Certified Planners, Winter 1995

"*A Question of Quality - The Landscape of Africa*"; Landscape Design, February 1985

UPCOMING PUBLICATIONS

"*Africa's Violent Conflicts and Universal Solidarity: The Moral Burden of Responding to Urgent Need*", chapter in *New Directions in Development Ethics: Essays in Honor of Denis Goulet*, University of Notre Dame Press

CONFERENCES AND SEMINARS

Guest Presenter, "Making Sense of Foreign Aid: One Quaker's View", Seminar on Religion and Development, Berkley Center for Religion, Peace and World Affairs, Georgetown University, Washington, DC, April 12, 2007

Speaker, "21st Century Sino-African Relations: A Call to America's Foreign Policy Conscience", Two Day Conference ~ *China's Engagement with Africa: Opportunity and Challenge*, sponsored by the School of Advanced International Studies (SAIS) of the Johns Hopkins University in cooperation with the School of International Service (SIS), American University, Washington, DC, April 6-7, 2007

Keynote speaker, "Values for the Children of Uganda: What Role for Public Education?", Stakeholders' Workshop on the Integration of Ethical Values in the School Curriculum; Entebbe, Uganda; March 28-29, 2006 – sponsored by Office of the President, Directorate for Ethics and Integrity, Uganda

Speaker, "Introducing Development Ethics", Conference to Launch the Uganda Development Studies Association, Mbarara University of Science and Technology, Mbarara, Uganda; November 26 – 27, 2005

Speaker, "Rethinking Public Procurement in Developing Countries: Putting Integrity First", Uganda Anti-Corruption Week Workshop, American Embassy, Kampala, Uganda; November 1, 2005

Speaker, "Development Ethics and Uganda", Global Youth Partnership for Africa, Inaugural Global Kimeeza, Kampala, Uganda, January 10, 2006

Speaker, "Development Ethics and the World Bank's Urban Strategy," Urban Anchor, The World Bank, September 20, 2001

Speaker, "Corruption in Developing Countries," Regional Conference of the International Development Ethics Association, College of Wooster, Wooster, Ohio, April 29, 2000

Speaker, "Quasi-Democracy in Kenya: Good Enough?," ISA-Northeast/NEPSA Joint Conference, Philadelphia, PA, November 11, 1999

Speaker, “An Ethics Approach to Urban Quality,” Society for Philosophy and Geography Conference, Towson University, Maryland, May 1, 1999

Speaker, “Justifying Urban Quality: An Ethics Approach,” 1st Int’l Conference on Quality of Life in Cities, Singapore, 4-6 March 1998

Panelist, “Values and Ethics in International Development;” Workshop at the International Development Conference, Washington, D.C., January 17, 1995

Speaker, “Participatory Urban Development,” delivered to a meeting of the Values in Development Working Group at the World Bank, May 1994

Moderator, “Opportunities for Collaboration between NGOs and For-Profit Development Consultants,” Workshop at the International Development Conference, Washington, D.C., January 1993

EDUCATION

2002 Ph.D., Policy Studies, School of Public Affairs, University of Maryland, College Park, MD

1992 Masters, International Affairs, Georgetown University, Washington, DC

1976 Post-graduate Studies, Urban Planning, Architectural Association School of Architecture, London, England

1974 B.A., History of Architecture, Syracuse University

1974 B.A., Architecture (5 year degree), Syracuse University

REFERENCES

References are available upon request.